

RECENT DEVELOPMENTS IN EMPLOYMENT LAW: TRUMPING CONTINUES 2018

Are you prepared for the ongoing changes? What are your strategies? How will you manage?

Pewaukee, WI

Country Springs/Ingleside Hotel

- May 24, 2018
- October 9, 2018

Eau Claire, WI

Holiday Inn South

- June 26, 2018

Madison, WI

Crowne Plaza East Towne

- June 27, 2018
- October 11, 2018

Neenah, WI

Best Western Bridgewood

- August 15, 2018



Presented by:

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& Deborah A. Krukowski, Esq.

- **Sexual Harassment** Perceived corporate culture leads to claims under #MeToo; bullying vs. sexual harassment; preventing, recognizing & stopping it; how to investigate; what your policy must say
- **Disabilities** Recent ADA cases; interactive process & consequences for employees/employers; potential new ADA - 2/15/18 House vote 225-192; preventing frivolous suits; essential functions; evaluating duties; is requesting extended leave after FMLA a reasonable accommodation: *Severson*, what it means
- **Equal Employment Opportunities Commission (EEOC)** Strategic Plan for 2018-2022; preventing discrimination; enforcement & education; LGBT issues; retaliation continues to be #1 claim
- **Office of Federal Contract Compliance Programs (OFCCP)** Are you a federal contractor, are your subsidiaries covered, or are you a sub-contractor; Feb. 2018 compliance letter to companies
- **National Labor Relations Board (NLRB)** New members & new General Counsel; what's new, what will change; handbooks; quickie/ambush elections; social media; micro units; joint employers
- **U.S. Supreme Court** Whistleblowing - *Digital Realty Tr., Inc. v. Somers*; Arbitration - *Murphy Oil, Epic Systems, and Ernst & Young*
- **Immigration** What's happening; Attorney General Sessions; Trump's policies; I-9 compliance & audits, worksite enforcement increased 4-5 times; civil fines increased; criminal prosecution increased; responding to government inquiries; E-Verify
- **Workplace Violence** Concealed weapons: policy, allow/not allow, WI law, other restrictions, civil liability; OSHA; prevention & strategies for dealing with workplace violence
- **Non-Competes** Enforcing restrictive covenants; WI Supreme Court *Manitowoc Co., Inc. v. Lanning*, Jan. 2018; confidentiality & non-solicitation agreements

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Hotel information will be sent with registration confirmation.

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2018 Recent Developments in Employment Law for Wisconsin Employers

All sessions 9:00am-3:00pm

Continental breakfast, lunch & refreshments provided

- \$329 first attendee
- \$299 each additional attendee from same company

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